

DEFENSE INTEGRATED MILITARY HUMAN RESOURCES SYSTEM

DESCRIPTION

The Defense Integrated Military Human Resources System (DIMHRS) is a DoD initiative to develop a joint pay and personnel management system. The Marine Corps is participating in this Navy-led initiative. DIMHRS will provide the Military Services and their components the capability to effectively manage their members during peacetime, war, and through mobilization and demobilization capturing accurate and timely data throughout.

OPERATIONAL IMPACT

DIMHRS should enhance Fleet operational capabilities by offering a greater ability to make personnel and pay data changes more quickly and efficiently than is currently the case with the existing Marine Corps Total Force System. It will also reduce data collection and reporting requirements and improve delivery of services times.

PROGRAM STATUS

The program expects to enter Milestone C during January 2004. The Army is scheduled to begin its implementation in FY 2005, with the Marine Corps following shortly thereafter.

PROCUREMENT PROFILE

During FY 2004-2005, the Marine Corps will be investing in service-wide DIMHRS implementation planning, infrastructure development and training for a planned transition to full operational capability during FY 2008.

DEVELOPER/MANUFACTURER

Developer and Implementer: Northrop Grumman Corporation